

LEADERSHIP INSTITUTE

Professional Development



You can have it all.

UNLOCK POTENTIAL | EMPOWER YOURSELF | ENHANCE COMMUNICATION | BECOME THE ULTIMATE TEAM MEMBER

Are you ready to see a REAL return on investment? Long-term, lasting, measurable results?

When you go to a conference or participate in a webinar, you get fired up to make improvements and changes. But for how long? How long before that fire slowly fades in comparison to day-to-day tasks, deadlines and comfort in the status quo?

The Leadership Institute (LI) is a continuous learning experience where the fire is ignited and then stoked to keep it growing. The LI includes ten self-paced, online courses. All participants are guided through a self-developed growth plan that includes action items to keep the results of the course returning your investment for long after the courses are over.

Let us help you build the bridge between your perceived limits and your untapped potential. Leadership is a skill for everyone—not just managers.

HOW WILL THE LEADERSHIP INSTITUTE HELP YOU AND YOUR TEAM?

10 SELF-PACED ONLINE COURSES

The LI courses are packed with valuable knowledge and ready to implement strategies. Each course is a key to open doors of discovery, knowledge and strategies... unlocking potential.

DESIGNED FOR EVERYONE NOT JUST MANAGERS, SUPERVISORS AND EXECUTIVES

Leadership is not a title, it is influence and the ability to deliver results. Every individual, regardless of their position or title within an organization, has influence and delivers results. Every individual impacts those around them, the organization's branding, the culture, and the bottom line.

ESTABLISH A COMMUNITY GROWTH MINDSET

Gain tools and skills that encourage a growth mindset. Developing and leading one-self, in turn, develops those around you. Establishing a community growth mindset helps everyone reach their full potential.

HOW WE HELP YOU GET IT ALL.

With the Leadership Institute, you get access to invaluable online leadership development training that will facilitate your professional growth in a way that will open doors for your future.

THE LEADERSHIP INSTITUTE COURSE OVERVIEW

1 Leadership Begins with You

All too often leadership analysis focuses only on results, and not how those results are attained. In every interaction, a leader is the pivotal element.

2 The Agile Leader

Learn to lead through resistance and change, realizing strategies to navigate conflict resolution and problem solve with greater confidence and agility.

3&4 Communication...Connection & Results (Part I & II)

Effective communication goes beyond just delivering information. It is the key to connection and the call to action. Without connection, communication is void of power.

5 Strengths and Leveraging Capacity

Every person has dynamic talents waiting to be unlocked, developed and launched to expand influence and impact. Discover and understanding individual strengths and how to leverage capacity. Learn strategies to work "in and from" those strengths.

6 Culture... Leaders Create or Allow Culture

Culture is contagious. Leaders throughout the organization are responsible for creating, modeling and ensuring that the culture aligns with organizational core values and supports the mission, vision and strategic goals. Discover strategies for creating and sustaining an energy infused and results-oriented culture.

7

Emotional Intelligent Leader

Decades of research support emotional intelligence (EI) over IQ as the key factor that sets peak performers apart from the mainstream. EI affects how we manage behavior, navigate social and emotional complexities and make decisions that achieve positive results. Discover the impact of EI on performance and success, strategies to boost their EI and an action ready plan for growth.

8 & 9

TEAM - Lead and Develop your High Performing Dream Team (Part I & II)

Leaders need to be able to identify individual team member strengths, strategies to align strengths to work responsibilities and strategies to ignite enthusiasm and lead their team to focus relentlessly on the mission and vision. Effective leaders are intentional in identifying and unleashing the power of their people. Discover strategies to identify team member strengths and generate synergy, cultivate an interdependent we-opic team, strategies to inspire, equip, build and lead a high-performing team.

10

Developing Other Leaders

Developing leaders to fulfill your organization's mission and vision is critical to organizational growth and progress. High-impact leaders understand and embrace their responsibility to invest time, energy, and resources in developing their team leaders.

All Courses are eligible for continuing education units.